

Carbon Reduction Plan

Supplier name: Stephen George + Partners LLP (SGP)

Publication date: December 2023

Commitment to Achieving Net Zero

SGP is committed to achieving Net Zero emissions by 2045 at the latest.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

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Additional Details relating to the Baseline Emissions calculations.

Initial measurement of emissions in 2019. Following expansion of our office network, and progression to include all Scope 3 emissions from 2023 onwards, baseline has been re-calculated for 2023*

*Carbon accounting year 2023 calculated from measurements taken between 1 June 2022 to 31 May 2023 inclusive

Baseline year emissions:

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EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0.0
Scope 2	27.3
Scope 3	566.5
(Included Sources)	(Purchased goods and services, fuel and energy related activity, upstream transport and distribution, waste, business travel, employee commuting including working from home, downstream transport and distribution)
	593.8

SGP Carbon Reduction Plan

Current Emissions Reporting

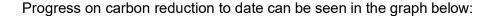
Reporting Year: 2023		
EMISSIONS	TOTAL (tCO ₂ e)	
Scope 1	0.0	
Scope 2	27.3	
Scope 3 (Included Sources)	566.5 (Purchased goods and services, fuel and energy related activity, upstream transport and distribution, waste, business travel, employee commuting including working from home, downstream transport and distribution)	
Total Emissions	593.8	

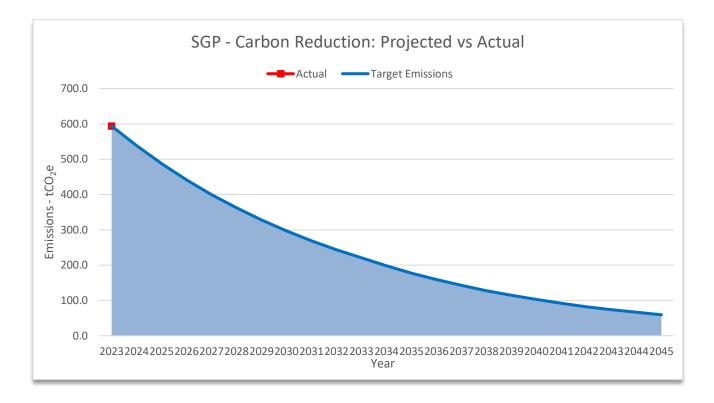
Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

In 2023 we began a Net Zero programme, in partnership with Planet Mark. We have expanded our measurement to include all applicable Scope 3 emissions. As an addition to previous data, we are now measuring emissions across all offices from which we work, extending our measurement to include leased office space in addition to that already measured for offices that we own.

We project that carbon emissions will decrease over the next five years by a minimum of 40%.





Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since carbon measurement began in 2019. The carbon emission reduction achieved by these schemes equate to 69tCO₂e, a 71% reduction against our original 2019 baseline. These measures will be in effect when performing the contract. Ongoing carbon reduction activities include:

- Reduction in emissions from electricity usage through the adoption of PIR lighting systems, re-specification of printers from laser to inkjet operation, changes to hybrid working following the pandemic and ongoing optimization of building heating and ventilation.
- Reduction in emissions from business travel due to the implementation of a sustainable travel policy and an increased proportion of virtual meetings following adoption of online meeting platforms (MS Teams) during the pandemic.
- Reduction in waste due to the adoption of enhances recycling and composting systems.
- ISO 14001:2015
- Planet Mark certification since 2019, SBTi from 2022-23.

4

SGP Carbon Reduction Plan

Following extension of our scope of measurement to include all Scope 1,2 and 3 emissions further activity has and/or is proposed to include:

- Integration of embodied carbon measurement tool into Revit building modelling.
- Participation in RIBA 2030 to optimize operational energy emissions from SGP owned offices.
- Enhanced data sharing across the business to facilitate company wide contributions to emissions reduction.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions will be reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹³ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting¹⁴.

Scope 1 and Scope 2 emissions will be reported in accordance with SECR requirements, where applicable and the required subset of Scope 3 emissions reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard¹⁵.

This Carbon Reduction Plan has been reviewed and signed off by Stephen George + Partners LLP.

Signed on behalf of SGP:

Signed: James Nicholls

Title: Managing Partner

Date: 19 December 2023

¹³ https://ghgprotocol.org/corporate-standard

https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

¹⁵ https://ghaprotocol.org/standards/scope-3-standard